

## Appendix 1

	<b>Phase 1</b>	<b>Phase 2</b>	<b>Phase 3</b>
<b>Timeline</b>	<b>April 17 – March 2019</b>	<b>April 2019 – March 2021</b>	<b>April 2021-March 2023</b>
<b>Priorities</b>	<ul style="list-style-type: none"> <li>*Outreach &amp; Engagement work - extension of engagement activities targeting specific economically inactive client groups</li> <li>*Local Area Working: aligning work programmes on employability and skills to capital developments as well as local outreach activities</li> <li>*Sectoral Employer-led activities: expansion and upscaling of existing Employment Academies</li> <li>*Development work on co-commissioning of mainstream into work programme (to replace Steps to Success)</li> <li>*Development work on new partnership structures for “Belfast Workplace” model</li> </ul>	<ul style="list-style-type: none"> <li>* Co-commissioning of Apprenticeship and Traineeship programmes on a Council area basis, to include higher level apprenticeships.</li> <li>* Creation of a ‘one stop shop’ employment services for key sectors</li> <li>* Internship Programme targeting key client groups and small businesses</li> <li>* Implementation of upskilling academies to develop higher level skills (levels 3-5) aligned to employment opportunities</li> <li>*Exploring “City Pledge” to help young people find positive employment and training destinations.</li> </ul>	<ul style="list-style-type: none"> <li>* Extension of one stop shop’ employment services for all Belfast employers. Based upon Newham Workplace model.</li> <li>* Development and delivery of In-work progression schemes</li> <li>* Development and delivery of voluntary employability interventions (to replace ESF)</li> <li>* Employer incentive schemes to be implemented targeting employment of key client groups</li> <li>* Implementation of an Employment Charter for Belfast employers.</li> </ul>
<b>Key Milestones</b>	<ul style="list-style-type: none"> <li>*Universal Credit implementation in Belfast, to commence June 2018</li> <li>*City Deal – potential announcement in Autumn statement</li> <li>*Steps to Success contract ends Sep 18</li> <li>*Apprenticeships NI and Training for Success contracts end September 19 – development of preparatory work</li> </ul>	<ul style="list-style-type: none"> <li>* End of Peace IV funding (2021)</li> <li>*Universal Credit transition period ends 2020</li> <li>*New Apprenticeships and Youth Traineeships programmes to start – opportunity for locally-driven programmes</li> </ul>	<ul style="list-style-type: none"> <li>*Potential reduction of key funding streams such as European Social Fund (ESF) as a result of the UK’s decision to leave the European Union – current funding ends March 2022</li> </ul>